



**Havering**  
LONDON BOROUGH

## **HEALTH OVERVIEW AND SCRUTINY SUB-COMMITTEE, 22 SEPTEMBER 2021**

**Subject Heading:**

2021/22 performance information

**SLT Lead:**

Jane West, Chief Operating Officer

**Report Author and contact details:**

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**Policy context:**

There are a number of policies and  
strategies of relevance to the Health  
Overview and Scrutiny Sub-Committee,  
which the sub-committee may wish to  
consider when selecting performance  
indicators.

**Financial summary:**

There are no direct financial implications  
arising from this report. Adverse  
performance against some performance  
indicators may have financial implications  
for the Council.

### **The subject matter of this report deals with the following Council Objectives**

Communities making Havering  
Places making Havering  
Opportunities making Havering  
Connections making Havering

[X]  
[X]  
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## **SUMMARY**

This report outlines the requirement for the Health Overview and Scrutiny Sub-Committee to consider which performance indicators to receive information on during the financial year 2021/22.

## **RECOMMENDATION**

That the Health Overview and Scrutiny Sub-Committee confirms the performance indicators it wishes to scrutinise during the remainder of 2021/22 so that reporting arrangements can be established.

## **REPORT DETAIL**

1. Throughout 2020/21 the Health Overview and Scrutiny Sub-Committee received regular presentations from the borough's two main Health providers – North East London Foundation Trust (NELFT) and Barking, Havering and Redbridge University Hospitals NHS Trust (BHRUT). These presentations covered the constitutional standards for BHRUT, and a number of indicators that are used to monitor delivery of the 0-19 Health Child Programme by NELFT, which the Council commissions.
2. At its last meeting, the Health Overview and Scrutiny Sub-Committee was asked to consider which performance indicators to monitor and scrutinise during 2021/22, from a suggested list developed with input from NELFT, BHRUT and the Council's Public Health team. To aid decision making, members requested further detail on the indicators, including the rationale / context in which they were being proposed, current performance and the frequency of updates. This has been provided at Appendix 1.

## **IMPLICATIONS AND RISKS**

### **Financial implications and risks:**

There are no direct financial implications arising from this report. It should be noted that adverse performance against some performance indicators may have financial implications for the Council.

All service directorates are required to achieve their performance targets within approved budgets. The Senior Leadership Team (SLT) is actively monitoring and managing resources to remain within budgets, although several service areas continue to experience significant financial pressures in relation to a number of demand led services. SLT officers are focused upon controlling expenditure within approved directorate budgets and within the total General Fund budget through delivery of savings plans and mitigation plans to address new pressures that are arising within the year.

**Legal implications and risks:**

Whilst reporting on performance is not a statutory requirement, it is considered best practice to regularly review the Council's progress, and that of local health services.

**Human Resources implications and risks:**

There are no HR implications or risks arising directly from this report.

**Equalities implications and risks:**

The Public Sector Equality Duty (PSED) under section 149 of the Equality Act 2010 requires the Council, when exercising its functions, to have due regard to:

- (i) the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (ii) the need to advance equality of opportunity between persons who share protected characteristics and those who do not, and;
- (iii) foster good relations between those who have protected characteristics and those who do not.

Note: 'Protected characteristics' are: age, sex, race, disability, sexual orientation, marriage and civil partnerships, religion or belief, pregnancy and maternity and gender reassignment.

The Council is committed to all of the above in the provision, procurement and commissioning of its services, and the employment of its workforce. In addition, the Council is also committed to improving the quality of life and wellbeing for all Havering residents in respect of socio-economics and health determinants.

<b>BACKGROUND PAPERS</b>
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